



Verification Report

01st February 2009

SOCIALCARBON Verification Report:

Name of Validation company:	Date of the issue:
BRTÜV – TÜV NORD	April 05 th , 2010
Report Title:	Approved by:
Final Verification Report POINT ONE SÃO SEBASTIÃO CERAMIC  OS 7061	Dr. Gilberto Andrade
Client:	Project Title:
Carbono Social Serviços Ambientais Ltda	“SÃO SEBASTIÃO CERAMIC FUEL SWITCHNG PROJECT”
Work carried out by:	Number of pages:
Márcio Gabriel dos Santos	18

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1 Introduction

1.1 Objective

The purposes of this verification are

- a) to have an independent third party assessment in order to evaluate the accuracy and consistency of the Indicators of the SOCIALCARBON Methodology for this specific point in time and
- b) to verify the consistency of these Indicators and their evolution since last evaluation with the criteria established to maintain the designation as Social Carbon, following the SOCIALCARBON Methodology.

In particular, the verification evaluates the site data related to the scope of the project and the specific report prepared to address the project in the specific point in time in order to document the Indicators and their evolution, in compliance with the requirements of the SOCIALCARBON Methodology.

Verification is seen as necessary to provide assurance to stakeholders on the quality and veracity of the project, the Indicators and their evolution on time

1.2 Scope and Criteria

The verification is based on independent site and evaluation as well as on document evaluation and review. The following are reference documents:

- Guide for Completing SOCIALCARBON Reports - Version 03, October 2008;
- Indicators for Ceramic Industry Sector - Version 08, October 1, 2008";
- Manual for the Development of Projects and Certification of SOCIALCARBON Credits Version 03, May 2009;
- São Sebastião Ceramic Fuel Switching Project - SOCIALCARBON Report Point One, dated January 26th, 2010;
- São Sebastião Ceramic Fuel Switching Project - SOCIALCARBON Report Point Zero, dated August 25th, 2008;
- VCS PD for Argibem, São Sebastião and Vulcão Ceramics Ceramics Fuel Switching Project - Version 03 dated May 15th, 2009;
- Monitoring Report "Argibem, São Sebastião and Vulcão Ceramics Fuel Switching Project ", Version 03 -dated on May 15th, 2009;
- Final Validation SOCIALCARBON Report by BRTUV – São Sebastião Ceramic Point zero – Approved by Gilberto Andrade – May 05th, 2009.

1.3 SOCIALCARBON project description

The São Sebastião Ceramic is located in Barra do Piraí City, State of Rio de Janeiro - Brazil. The company produces red ceramic pieces for civil construction. The project activity involves fuel switching from heavy oil to afforestation wood and wood residues

from wood industries, used to feed the ceramic kilns, are common residues in the region generated. Through the fuel switch, GHG emission reduction is achieved.

Due to the project activity, investments were necessary to change the facility in order to allow the production with the new fuel mixture, such as: new mechanical burners to feed the kilns, adjustments in the kilns entrance that were adapted to the native firewood fuel, construction of a shed to store the renewable biomass and staff training regarding the new fuel adoption.

The project contributes to the sustainable development as due to its activity it will: diversify and improve sources of thermal energy generation; make possible new renewable biomass thermal energy generation technologies to be applied in the ceramic sector or at other similar process; reuse biomass waste material; utilize renewable sources of biomass for thermal energy generation and contributes to the local biome preservation.

1.4 Level of assurance

The verification report is based on the SOCIALCARBON Reports (SCRs) related to the specific point in time and previous SCRs, supporting documents made available to the verifier and information collected through performing interviews and during the on-site assessment. The verification opinion is assured provided the credibility of all above

1.5 Indicators of the Social Carbon and project performance

"São Sebastião Ceramic Fuel Switching Project - SOCIALCARBON Report Point One" was issued at January 26th, 2010 by SOCIALCARBON with evaluation of the complete set of Indicators of the SOCIALCARBON and their evolution on time in order to characterize the specific point in time of the São Sebastião Ceramic and the evolution since Point Zero. This specific diagnosis has a reference data of April 2008 and was concluded at December 2009.

The evaluation included the Social Resources (4.1), the Human Resources (4.2), the Financial Resources (4.3), the Natural Resources (4.4), the Technological Resources (4.5) and the Carbon Resources (4.6), as prescribed in the SOCIALCARBON Methodology with the number in brackets indicating the reference of the Indicators as defined in the reference document "Indicators for Ceramic Industry Sector - Version 08, October 01, 2008 ". The Indicators for Point One of São Sebastião Ceramic are as follows:

(4.1) Social Resources

1. Turnover: The Turnover Index can be obtained by the fraction among the average dismissal numbers, and the employees working at the enterprise in a given moment. $TI = (\text{dismissed workers} + \text{hired workers}) / \text{number of workers employed in the enterprise}$.

Index: 03 (Three)

2. Syndical Relations: Evaluates the involvement of the entrepreneur and workers with the syndicate.

Index: 03 (Three)

3. Benefits: Evaluate the benefits offered by the entrepreneur to the workers, in addition to the obligatory benefits. Additional benefits will be considered as Meal Voucher, Basic Alimentary Provision, Education and Capacitating Programs

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(including financial help), Medical Assistance, Private Welfare, among others. The additional benefits do not include Transportation Ticket.

Index: 05 (Five)

4. Social Inclusion: Evaluates the existence of effective programs giving priorities for hiring local manpower and social inclusion, without any prejudice against gender, handicaps, or other minority groups.

Index: 04 (Four)

5. Satisfaction: Intends to identify the satisfaction of the employees, as well as the demands related to the improvement of working conditions.

Index: 01 (One)

6. Relation with the community: Evaluates the relationship among the entrepreneur and the community, as well as his contribution in social events and activities.

Index: 02 (Two)

7. Social Return of the project: Evaluates the benefits reverted to the stakeholders when that benefits are measurable or evidenced.

Note: the definition of the scope of the benefits (limited, satisfactory or unsatisfactory) must take into account the size of the project and the organization(s) involved(s).

Index: 04 (Four)

(4.2) Human Resources

8. Scholarship: Evaluates the scholarship level of the employees, and the contribution of the entrepreneur for the promotion of education among the workers.

Index: 03 (Three)

9. Professional Qualification: Evaluates the level of Professional qualification among the workers. Note: Professional qualification will be considered as any course which was concluded in educational institutions, which give specific abilities for the employees, promoting the earnings generation and their inclusion in the job market.

Index: 02 (Two)

10. Capacitating Plan: Evaluates the initiatives of the enterprise in regard with capacitating plans and programs, including, if they exist, their approach, strategies, frequency and the satisfaction of the employees., Strategic vision in encouraging courses, and so on.

Index: 01 (One)

11. Working Conditions: Evaluates the working condition to which the employees are submitted, including insalubrious characteristics and the working period.

Index: 04 (Four)

12. Use of Individual Protection Equipments (IPEs): Evaluates the workers and entrepreneur conduct regarding the equipments use and the security procedures.

Index: 03 (Three)

13. Actions of Health and Safety: Evaluates the existence and performance of campaigns, leisure and goal and plans regarding to health and security.

Index: 04 (Four)

(4.3) Financial Resources

14. Financing: Evaluates the enterprise feasibilities to obtain credits along with financial institutions and the accomplishing of the date and commitments assumed.

Index: 04 (Four)

15. Production: Evaluates the evolution of the production capacity over the years.

Index: 04 (Four)

16. Anticipation: Evaluate the existence of anticipations concerning the business for the next few years.

Index: 04 (Four)

17. Renewable Biomass Supply: Evaluates the availability and diversification of the biomass and suppliers considering the guarantee of fuel supply.

Index: 04 (Four)

18. Carbon market: Evaluates the situation of marketing of carbon credits of the period considered and its recovery over time.

Index: 02 (Two)

19. Financial Planning for the emissions reduction project: Evaluates the existence of economic control during the implantation and operation of the project activity.

Index: 02 (Two)

(4.4) Natural Resources

20. Sustainability Principles: Evaluates the existence of specific policies and programs geared towards the enterprise sustainability and the applicability of the principles, values and objectives regarding sustainability.

Index: 03 (Three)

21. Environmental Management: Evaluates the environmental management procedures adopted by the entrepreneur, including the organization and coordination of environmental actions, as well as the existence of a regular certification.

Index: 02 (Two)

22. Environmental Legislation: Evaluates the accordance of the enterprise with environmental laws and norms, including agreements with public authorities.

Index: 05 (Five)

23. Lawsuit Procedures: Evaluates if the entrepreneur was involved with any lawsuit or administrative sanctions executed by public organs, person or people, aiming the environment and human health protection or repair.

Index: 06 (Six)

24. Energy: Evaluates (burning and drying): the fuel applied to fire the ceramic devices, just as the origin and control of the biomass.

Index: 05 (Five)

25. Clay: Evaluates if the enterprise is exploiting mineral clay, and the existence of Environmental Control plan concerning the clay extraction.

Index: 04 (Four)

26. Water: Evaluate the origin of the water used in the productive process, besides the legal and sustainable aspects of its exploitation.

Index: 05 (Five)

27. Emissions to the atmosphere: Evaluates the control over the atmospheric emissions involving the gases emitted during the productive process, except the greenhouse gases.

Index: 01 (One)

28. Residues from the Productive Process: Evaluates the treatment and destination dispended to the industrial residues generated in the productive process, just as the existence of a residues management plan.

Index: 04 (Four)

29. Ashes: Evaluates the procedures adopted by the entrepreneur in order to control the ashes and its destination.

Index: 03 (Three)

(4.5) Technologic Resources

30. Kilns burning efficiency: Evaluates the efficiency level and the kind of the kilns used to fire the devices in the ceramic productive process.

Index: 04 (Four)

31. Devices Drying: Evaluates the efficiency of the methods executed to dry the devices (stage before the fire, and after the extrusion), avoiding fissures in the final product. It also considers the employee of a system able transfer the heat provided by the kiln to the devices drying.

Index: 03 (Three)

32. Devices Firing: Evaluates the existence and the automation of the fire monitoring system and the kilns alimentation, as well as the construction of the fire curve graphic.

Index: 02 (Two)

33. Kilns Alimentation: Evaluates the procedures used for the kilns alimentation, either if they are automated or not.

Index: 01 (One)

34. Machinery: Evaluates the existence and conservation of machineries which help workers in order to decrease risks and improve the productive process. Factors of poor state of conservation: leaks, excessive noise, loose or missing

components, etc. The criteria of types of machinery is established in order to determine the quantity: with up to 3 types – low, up to 6 types – medium, 7 and above – wealth.

Index: 04 (Four)

35. Products Variety: Evaluates the products variety, the kind of products, including the existence of personalized products or with high value in the consumer market.

Index: 04 (Four)

36. Quality Control: Evaluates the procedures adopted by the entrepreneur, during the productive process, aiming to ensure the quality of the devices. It also verifies the existence of a quality certification

Index: 03 (Three)

(4.6) Carbon Resources

37. Additionality: Evaluate if the reduced greenhouse gases emissions that were additional; this means, without the project, the reductions wouldn't happen. This item evaluates the tools used to confirm the additionally according to national and international standards.

Index: 05 (Five)

38. Emission Reductions Calculations & Monitoring: Evaluates the methodologies used to calculate the emission reductions, the monitoring and if it is suitable to the national and international standard.

Index: 06 (Six)

39. Validation & Verification: Evaluates if the credits are accepted by the UNFCCC, and if the validation and verification procedures are according to national and international standards.

Index: 06 (Six)

40. Project Performance: Evaluates the project performance in comparison to the e emission reductions estimated in the PDD- Project Design Document.

Index: 06 (Six)

41. Involvement of the employees in the project: Evaluates the internal communication related to the emissions reduction project.

Index: 01 (One)

42. Involvement of the Stakeholders: Evaluates the contact procedures and the involvement of the stakeholders with the emissions reduction project.

Index: 02 (Four)

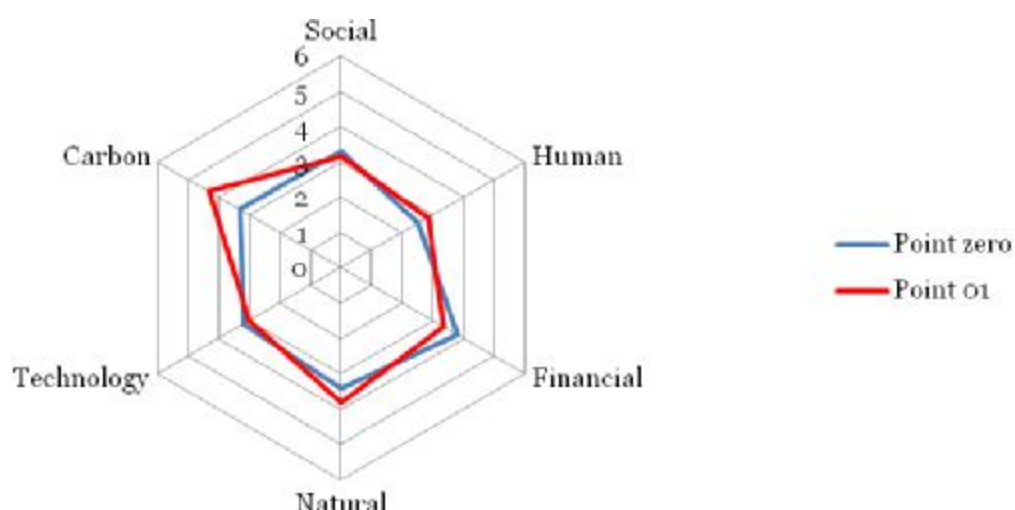
(4.7) Project Performance for Point One and Changes since Point Zero

Table Sustainability Performance of São Sebastião Ceramic
Point zero March 2007 – March 2008

Resource	Critical	Satisfactory	Sustainable	Average	Performance
Social	33.3%	50.0%	16.7%	3.33	Satisfactory
Human	16.7%	66.7%	0.0%	2.50	Critical
Financial	0.0%	40.0%	20.0%	3.80	Satisfactory
Natural	30.0%	50.0%	10.0%	3.40	Satisfactory
Technology	16.7%	66.7%	0.0%	3.17	Satisfactory
Carbon	50.0%	0.0%	50.0%	3.25	Satisfactory
General	24%	46%	16%	3.24	Satisfactory

Table Sustainability Performance of São Sebastião Ceramic
Point One April 2008 – December 2009

Resource	Critical	Satisfactory	Sustainable	Average	Performance
Social	28,6%	57,1%	14,3%	3,1	Satisfactory
Human	33,3%	66,7%	0,0%	2,8	Satisfactory
Financial	33,3%	66,7%	0,0%	3,3	Satisfactory
Natural	20,0%	40,0%	40,0%	3,8	Satisfactory
Technology	28,6%	71,4%	0,0%	3,0	Satisfactory
Carbon	33,3%	0,0%	66,7%	4,3	Satisfactory
General Performan	30%	50%	20%	3,4	Satisfactory



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R E S O U R C E S

Social Carbon Report	Point Zero	Point One
Social resources	3,33- Satisfactory	3,1 Satisfactory
Human Resources	2,50- Critical	2,8-Satisfactory
Financial Resources	3,80- Satisfactory	3,3- Satisfactory
Natural Resources	3,40- Satisfactory	3,8- Satisfactory
Technology Resources	3,17- Satisfactory	3,0- Satisfactory
Carbon Resources	3,25- Satisfactory	4,3- Satisfactory
General	3,24- Satisfactory	3,4- Satisfactory
Social Carbon Report	Point Zero	Point One
Period in Time	From March 2007 To March 2008	From April 2008 To December 2009
Final Report Date	2009-05-20	2010-04-05
On Site Visit	2008-09-15	2010-02-23
VCS Report	1° Verification	-X-
Period in Time	2006-04-01 to 2008-09-30	-X-
Final Report Date	2009-05-22	-X-
On Site Visit	2008-09-23	-X-
Total Credits	14,480	-X-

1.6 SOCIALCARBON Project Criteria and continuous improvement

The scope of the Social Carbon Methodology (<http://www.socialcarbon.com/br/>) indicates clearly that the evaluation does not consider any aspect of the legal compliance of the organization as long as the Methodology is focused in the adequate use of the financial resources resulting from the sale of the carbon credits. Following the scope of the Methodology, this Report has no intention to address any aspect of the legal conformance of the organization.

As defined in the SOCIALCARBON Methodology /MSC/, /GCS/, the criteria for Verification and the conclusion based on evidences are:

1) All carbon credits issued and included as SOCIALCARBON should be registered in the Voluntary Carbon Standard (VCS)

Evaluation: The criterion is fulfilled.

2) Annual verification must be carried out using SOCIALCARBON Methodology, with Point Zero as the baseline, to assess the contribution of the project to sustainable

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development. The monitoring reports must be presented according to the SOCIALCARBON template.

Evaluation: The Point Zero^{/FVal P0/} was validated and indicates Sustainability Performance as satisfactory. The report was presented according of the SOCIALCARBON template and rules^{/MSC/, /GCSI/}. This report is related to Point One and covers the annual evaluation required by the criteria. The criterion is fulfilled.

3) For evaluation of continuous improvement the project should not present decrease in the performance of the same resource for two consecutive periodic evaluations.

Evaluation: This criterion is not applicable at this stage of the project.

4) The criteria of continuous improvement are only applied after the first Commercialization of carbon credits.

Evaluation: Criteria to be addressed after response to Clarification Request (CL03).

2 Methodology

The verification of the project was carried out from February to April, 2010.

Preparations: 2010-02-17 to 2010-02-22

On-site visit: 2010-02-23

Draft Reporting: 2010-03-19

Final Reporting: 2010-04-05

The verification consisted of the following steps:

§ desk review of the project design and social carbon reference documents as indicated in item 1.2 above.

§ site visit and follow-up interviews

§ resolution of outstanding issues and the issuance of the Final Verification Report and Opinion.

2.1 Review of Document

SOCIALCARBON Report and proof of title submitted by São Sebastião Ceramic, as well as the supporting documents were reviewed. Refer to Table 5-1.

The SOCIALCARBON Report submitted by São Sebastião Ceramic and background documents related to the project design were reviewed.

Furthermore, the verification team used additional documentation by third parties like host party legislation, and technical data based on the project design provided by the company.

Afterwards, this report show the documents considered during the verification process and listed as follows:

Documents provided by the project proponent (Table 5-1)

Background investigations and assessment documents (Table 5-2)

Websites consulted (Table 5-3)

2.2 Follow-up Interview

Before and during the on-site visit on 2010-02-23, the verifier of TÜV NORD performed interviews with the project participants to confirm selected information and to resolve issues identified in the document review.

São Sebastião Ceramic's owners and SOCIALCARBON consultants were interviewed. The main topics of the interviews are summarised in Table 5-4 and the participant's information is addressed in table 5-5.

2.3 Resolution of material discrepancies

The report includes Corrective Action Requests and Clarification Requests (CAR and CL) identified in the course of this verification.

A Corrective Action Request is established if:

mistakes have been made in assumptions or the project documentation which directly will influence the project results,

the requirements deemed relevant for verification of the project with certain characteristics have not been met or

A Clarification Request is issued where information is insufficient, unclear or not transparent enough to establish whether a requirement is met.

After resolution of these CARs and CLs by the project proponent the verifier is now issuing the Final Verification Report and opinion.

01 CARs and **04 CL** were found during pre-verification. Please refer to Section 3

3 Verification Findings

3.1 Project Design Point One

There is no CAR or CL in this section

3.2 Indicators of the SOCIALCARBON Point One

CAR/CL	Reference	Summary of project owner response	Revised sections (as applicable)	Conclusion
CAR 01 During the visit it was proved only some donation registers to the "Grupo de solidariedade aos portadores de HIV/AIDS". Please,	SCR / Section 4.1 Indicator 6	The description of São Sebastião ceramic in the SOCIALCARBON Report states that although the ceramic	SCR / Section 4.1 Indicator 6	<i>The question Was clarified. OK.</i>

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CAR/CL	Reference	Summary of project owner response	Revised sections (as applicable)	Conclusion
correct the indicator text.		executes donations for different kind of institutions, there are no formal registers of them kept in the Company. The SOCIALCARBON indicators comprise this scenario as index one. If changing the text, the report will be stating that in addition to the donation, the company keeps register of it, and the index will increase. Our team believes that the index 3 is not correspondent to the ceramic reality.		
CL 01 Although the number presented regarding to the schooling was accepted because of its relation to the Annual Relation of Social Information, it was not presented any kind of record as: School Certification, Educational Background and copies regarding Degrees. Please clarify which are the measures to be taken in order to enable each member of the staff to	SCR/ Section 4.2 Indicator 8	The ceramic owner is being oriented by Social Carbon technical consultants to gather the information mentioned about the registered workers. For that, a digital sheet was developed for helping the ceramic to control keep the information updated. An	SCR/ Section 4.2 Indicator 8	<i>The question Was clarified. OK. CL is Resolved.</i>

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CAR/CL	Reference	Summary of project owner response	Revised sections (as applicable)	Conclusion
have their own register file containing this information to be presented in the next audit.		example of the sheet that might be used by the ceramic owner will be sent to the auditor team.		
CL 02 Please clarify the origin for all the biomass from afforestation used in the São Sebastião Ceramic for all the Period - From March 2007 To March 2008.	SCR/ Section 4.3 Indicator 17	The documents that authorize the use of the afforestation wood as fuel will be sent to the validation team.	SCR/ Section 4.3 Indicator 17	<i>The question was clarified. OK. CL is Resolved</i> <i>Evidence received on 26 March 2010.</i>
CL 03 The carbon credits of the São Sebastião Ceramic were marketed? When? Please clarify.	SCR / Section 4.3 Indicator 18	A part of São Sebastião Ceramic carbon credits were commercialized for the World Bank. The Verified Emission Reductions Purchase Agreement was signed in June 4, 2009. The sale was announced in the press. For more information, please access: http://carbonosocial.wordpress.com/2009/08/14/banco-mundial-compra-creditos-das-ceramicas-do-carbono-	SCR / Section 4.3 Indicator 18	<i>The question Was clarified. OK. CL is Resolved.</i>

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CAR/CL	Reference	Summary of project owner response	Revised sections (as applicable)	Conclusion
		social/		
CL 04 The project verification and validation was performed by a DOE through international known procedures. Please, correct the indicator value to 6 (six).	SCR/ Section 4.6 Indicator 39	The indicator was corrected as requested.	SCR/ Section 4.6 Indicator 39	<i>The question Was clarified. OK. CL is Resolved.</i>

3.3 Results Point One

There is no CAR or CL in this section

3.4 Completeness of Monitoring

São Sebastião Ceramic will be responsible for monitoring the pertinent parameters as described in SCR Metodology /MSC/.

Evaluation: The holes and responsibilities are clearly defined.

3.5 Accuracy of the SOCIALCARBON Monitoring

Evaluation: It was verified in the course of this verification that the above-mentioned methodology has been correctly and accurately applied in the indicators of the Social Carbon.

3.6 Quality of Evidence

The project proponent as evidence to determine Point One verification submitted several documents. Refer to Table 5-1.

Evaluation: The evidences were assessed as of sufficient quantity and appropriate quality.

4 Verification conclusion

The conclusions of this report shows that the Point One evaluation, as it was described in the project documentation and Social Carbon Report, is in line with all applicable criteria for the verification.

All details of the Indicators are accurate and the calculations are correct. The Social Carbon template and Social Guidelines were used correctly. The characterization of the “Point One” for the São Sebastião Ceramic as described in the referenced documents is accurate.

Barueri-SP, 2010-04-05



Márcio **Gabriel** dos Santos
Verification Team Leader

5 References

Table 5-1: Documents provided by the project proponent

Reference	Document
/GCS/	Guide for Completing SOCIALCARBON Reports - Version 03, October 2008
/MSC/	Manual for the Development of Projects and Certification of SOCIALCARBON Credits Version 03, May 2009
/ICS/	Indicators for Ceramic Industry Sector - Version 08, October 1, 2008
/VCS PD/	VCS PD for São Argibem, São Sebastião and Vulcão Ceramics Ceramics Fuel Switching Project - Version 03 dated May 15 th , 2009
/MR01/	Monitoring Report “Argibem, São Sebastião and Vulcão Ceramics Fuel Switching Project”, Version 03 -dated on May 15 th , 2009
/SCR1/	São Sebastião Ceramic Fuel Switching Project - SOCIALCARBON Report Point One, dated January 26 th , 2010
/SCR0/	São Sebastião Ceramic Fuel Switching Project - SOCIALCARBON Report Point Zero, dated August 25 th , 2008
/FP0/	Final Validation SOCIALCARBON Report by BRTUV – São Sebastião Ceramic Point zero – Approved by Gilberto Andrade – May 20 th , 2009

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Table 5-2: Background investigation and assessment documents

Reference	Document
/AMS-I.C./	AMS-I.C.: Thermal energy for the user with or without electricity – Version 13 from March 14th 2008.
ISO 14065:2007	Greenhouse gases - Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition
/KP/	Kyoto Protocol (1997)
/CONAMA 279/	Resolution CONAMA 279 (2001) – Environmental National Board

Table 5-3: Websites used

Reference	Link	Organization
/CETESB/	http://www.cetesb.sp.gov.br	Companhia de Tecnologia de Saneamento Ambiental
/MCT/	http://www.mct.gov.br	Ministério da Ciência e Tecnologia – Technology and Science Department
/UNFCCC/	http://unfccc.int	United Nations Framework Convention on Climate Change
/SCR/	http://www.socialcarbon.org./	SOCIALCARBON Web Site
/SCR/	http://www.socialcarbon.org/guidelines	SOCIALCARBON Guidelines

Table 5-4: Interviewed persons and interview topics

Interviewed Persons / Entities	Interview topics
Mr. César Gonçalves São Sebastião Ceramic	§ Desk review findings § General aspects of the project
Mr. Rafael Kupper Bonizio Oliva	§ Project design, Commissioning and implementation § Technical equipment and operation of the project
SOCIALCARBON	§ Performance of the project § Involved personnel and responsibilities § Training and practice of the operational personnel

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Interviewed Persons / Entities	Interview topics
Mr. Antonio Cubano Rissone SOCIALCARBON	§ Implementation of the monitoring plan § Monitoring and measurement equipment § Data quality, archiving and reporting procedures § Data uncertainty and residual risks

Table 5-5: List of interviewed people

Reference	Moi ¹		Name	Organization / Function
/IM01/	V	☒ Mr. ☐ Ms.	César Gonçalves	São Sebastião Ceramic - owner
/IM01/	V, E	☒ Mr. ☐ Ms.	Rafael Kupper Bonizio Oliva	SOCIALCARBON - Technical Analyst
/IM01/	V	☒ Mr. ☐ Ms.	Antonio Cubano Rissone	SOCIALCARBON - Technical Analyst

¹⁾ Means of Interview: (Telephone, E-Mail, Visit)

²⁾ Means of Interview: (Telephone, E-Mail, Visit)